



MANA

MASSACHUSETTS ASSOCIATION
OF NURSE ANESTHETISTS

SUMMER 2018

2018 MANA President's Message



Happy summer, Massachusetts CRNAs! The summer months are filled with warm days, relaxing evenings, cookouts, adventures and family getaways. But your MANA Board of Directors and I are hard at work to continuously improve and expand upon the resources that contribute to a vibrant Massachusetts CRNA association. Our goals are to pass legislation to remove the onerous restrictions on CRNA prescriptive authority, increase member engagement, represent our profession

accurately to the Board of Registration in Nursing, provide interesting and relevant educational opportunities, and to raise funds to help sustain all of MANA's efforts on behalf of Massachusetts CRNAs.

In February we launched our "12 for 12" fundraiser. I am proud to say that many of you have opted to donate \$12 a month for 12 months, which is only \$144/year. Since its launch, the campaign has raised \$2,700! MANA has approximately 750 members. If all 750 members donated \$144 a year, we would raise over \$100,000, and I can tell you, we need it!

We have received many suggestions from members on how to educate the public about CRNAs. They are all great ideas, but they are all costly. One suggestion that we are seriously looking at is utilizing billboards on major Massachusetts roadways like the Mass Pike in Worcester and Springfield and on I93 in Boston. Other states have done this with great results. We have done the research and can certainly make it happen if MANA members step up to fund this initiative. If you would like to see MANA billboards on these high-traffic highways, consider donating through the "12 for 12" program, or make a one-time donation in any amount [here](#).

As you may or may not know, the AANA has convened a task force to examine the use of the term "Nurse Anesthesiologist" as a descriptor of a CRNA. It would be in no way a title change, just a term to utilize when describing what a CRNA is. This came about from states where AAs practice. The ASA is promoting utilizing "Physician Anesthesiologist" instead of simply "anesthesiologist" and is also promoting the use of the term "Anesthetist" for use by Anesthesiologist Assistants (AAs). In states where AAs practice, this has created confusion for patients, as they cannot tell the difference between an AA and a CRNA. This ultimately creates two categories of anesthesia providers; physician and non-physician anesthesia providers, putting CRNAs and AAs in the same category. We await the AANA task force to develop (or not) a policy statement for the use of the term "Nurse Anesthesiologist" as a descriptor of CRNAs. For more information visit [here](#).

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MANA BOARD OF DIRECTORS

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President's Message Continued...

As CRNAs, we MUST stand up and differentiate ourselves from AAs. CRNAs are educated, board certified, and licensed to work INDEPENDENTLY, and do so in many states, INCLUDING MASSACHUSETTS. AAs on the other hand, must always be supervised by a physician anesthesiologist. AAs currently cannot practice in Massachusetts and it would require legislation to change that. But make no mistake, there is an ASA-led effort to increase the use of AAs nationwide and Massachusetts is not immune to this effort. Your MANA Board of Directors and legal/lobby team are watching every day for legislation to be filed for AA practice and are at the ready to fight when it happens.

The 2017-2018 Massachusetts legislative session ends on July 31, 2018. As of this writing, MANA's bills, H.2452/S.658 are in the Senate Committee on Ways and Means. MANA's legal/lobby team, Jack McGlynn and Beth Mullen, the MANA Board of Directors and I are working overtime to see these bills pass and become law. [Check here for updates.](#)

Confused about the laws and regulations for CRNA practice in Massachusetts? [Visit your MANA website here.](#)

Interested in learning more about CRNA prescriptive authority in Massachusetts? [Visit your MANA website here.](#)

MANA strives to be accessible and available to our members. Please feel free to contact us with your questions, concerns, and criticisms. Consider donating to MANA. We are the only organization representing CRNAs in Massachusetts and we are only as strong as our membership is engaged and involved. Thank you all for your care and dedication to Massachusetts patients all day, every day.

Every breath, Every Beat, Every Second, YOU ARE ALREADY THERE!

Have a safe summer filled with relaxation, adventure and fun!

Best regards,
Melissa Croad, CRNA, MS
MANA President

MANA 2018-2019 Elections

MANA is excited to announce the 2018-2019 Board of Directors slate of candidates.

PRESIDENT- ELECT

Melissa Croad

SECRETARY

Steffanie Sinclair

DIRECTOR

3 POSITIONS AVAILABLE

- Jake Bevilacqua
- Traci Brown
- Dominic Gentile
- Leona Sayson
- Junior Senat
- Elaine Sullivan

Your vote in the MANA elections is important. Get to understand the people behind the scenes fighting for your profession. To learn more about the candidates please visit the MANA website [here](#). Watch for your voting cards and be sure to fill them out and send them back.

If you want to know more about the MANA Board of Directors and how you can make a difference to the CRNA profession in Massachusetts feel free to contact any current board members. We are here for you.

To learn more about the candidates please visit the MANA website [here](#).

Christopher Hoeman, CRNA
Immediate Past President,
Nominating Committee Chair,
MANA

MANA Legislative Update

With the legislative session ending at midnight on July 31st, bills will be moving through the House and Senate at a quick pace over the next few weeks. There are a few bills that would impact a CRNA's scope of practice if passed.

MANA's two bills, filed by Representative Paul Donato and Senator Marc Pacheco, that would remove restriction on licensure for CRNAs are currently under review by the Senate Committee on Ways and Means after both were released from the Joint Committee on Health Care Financing on May 29th. These bills would both remove restrictions on a CRNA's licensure to allow prescriptive practice to go beyond just the 24-hour perioperative period and designate the Board of Registration in Nursing as the sole regulatory authority. At this time both they and the Board of Registration in Medicine share regulatory authority on a CRNA's prescriptive practice.

Additionally, the House and Senate have each passed their own versions of an omnibus healthcare bill, though the versions are very different. A conference committee is now meeting to work out the differences before the end of session. The committee is comprised of 3 members of the Senate and 3 members of the House: Senator Welch of West Springfield, Senator Jason Lewis of Winchester, Senator Bruce Tarr of Gloucester, Representative Ronald Mariano of Quincy, Representative Jeffrey Roy of Franklin, and Representative Randy Hunt of Sandwich.

The Senate's version of the bill includes language that would expand prescriptive practice for CRNAs and would give regulatory authority to the Board of Registration in Nursing. This language also includes a two-year period of supervision under a doctor or another CRNA. The House's version of the bill did not include any language that would impact any profession's scope of practice.

For the most up-to-date information please visit masscrna.com

Social Link – MANA Members Only!

We have heard from members looking for a members-only area to connect. Well, we have delivered with a social media platform for and by MANA members! Log in to the website today and take a look!

GET STARTED

Login to www.masscrna.com today to check it out.

POST TO THE FEED

Upon login to the MANA website, you will be brought to your homepage feed. This probably looks familiar to you, as it has many features and options similar to Facebook and LinkedIn. Post pictures, updates, like, and share content.

CONNECT WITH COLLEAGUES

View your connections, search for your classmates and colleagues, and connect to see their posts. Click on "Connections" in the top menu to get started.

DOWNLOAD THE APP

iOS [click here](#)

Android [click here](#)



MANA is pleased to launch a new column for our newsletter and website where we will honor “CRNAs of Distinction”. Today we are pleased to present to you the venerable Colonel Brian Campbell who personifies dedication, commitment and excellence. We hope you enjoy meeting him and, if you are subsequently inspired to nominate someone you think the rest of us should meet as well, by all means let us know by completing the short online form available [here!](#)



MANA'S JUNE 2018 CRNA OF DISTINCTION

Colonel Brian Campbell, CRNA

Colonel Brian Campbell, CRNA of Malden, MA has enjoyed a full career marked by outstanding quality, dedication, conduct and unwavering service. Though bright, warm and witty, Brian is the consummate professional and a true servant leader inspiring the respect and admiration of those around him. We are delighted to feature Brian as MANA's first CRNA of distinction where his experiences and insights can be shared with our members.

Colonel Brian Campbell, CRNA started nursing after graduating from Boston State College in 1979. Seven years later Brian graduated from Carney Hospital as a CRNA and joined the Army Reserves with the 399th Combat Support Hospital in Taunton, MA. As a CRNA, Brian entered the Army Reserves as a 1st Lieutenant, in 1986 and was promoted to Colonel in 2006 during his active duty in Iraq, where he assumed the roles of Deputy Commander of Clinical Services, and Chief CRNA and then Deputy Commander of Nursing of the 804th Medical Brigade headquartered at Fort Devens upon return home. During a 2011 tour, Brian served as Theater Consultant for Nursing, the pinnacle nursing role of all the U.S. Forces in Iraq. His outstanding service was awarded with the Legion of Merit, the Bronze Star with one oak leaf cluster, the Army Commendation Medals with two oak leaf clusters, and the Army Achievement Medal with two oak leaf clusters plus campaign medals honoring his service in both Kosovo and his tours in Iraq. Additionally COL Campbell was inducted into The Order of Military Medical Merit in 2011.

Campbell's service does not end with the military. On the home front he has repeatedly served on the MANA Board of Directors, answering the call to lead the Board as President for 3 terms, meeting with lawmakers in MA and Washington DC, volunteering on various ad-hoc committees and even testifying before Massachusetts state legislators about CRNA practice. He also served as Chair of the New England Assembly of Nurse Anesthetists, and in 2006 was elected as Region 1 Director for AANA, however, his term was cut short by his first deployment to Iraq. COL Campbell retired from the Army Reserves in 2012 after 28 years of service, and is currently the Chief CRNA at Winchester Hospital, in Winchester, MA.

Continues on next page.

CRNA of Distinction Continued...

What attracted you to the field of anesthesia and does it still hold the same attraction? Have you had mentors along the way?

I heard about Nurse Anesthesia from my father, who was an OB/GYN Doctor, and was intrigued by the autonomy and responsibility these nurses had. I believe the field is now so wide open with opportunities for CRNAs that it holds even more attraction now than ever and only wish I was young enough to take advantage of these opportunities. I have had mentors in my life through just about every stage of my life and career, and all of them have inspired me to always reach for the sky and never fear failure.

Tell us about what your military experience has meant to you, how it shaped you and your practice as a CRNA.

I wanted to join the military to be able to practice those skills I couldn't use in my civilian practice, however, the opportunity to do this came later on but the military people I met in my weekend drills and summer training became another family to me. The military challenges you in ways you never thought about and certainly didn't think you could accomplish yourself.

How has your experience differed as a CRNA in the military vs. as a civilian?

Besides the ability to practice to the full extent of your training, you also get to travel to places around the world and here in the US too of course putting on the uniform everyday either in reserve training or active duty gives you a great sense of pride in serving your country.

Describe your transition between the two roles.

My active duty time made it more difficult to transition back to civilian life and my role as a CRNA because as I rose in rank my

responsibilities increased and more and more soldiers were under my position and they relied on me for decisions and orders. Back in the civilian world I was just another staff person managing my cases and trying to get through the daily schedule which made it hard to sometimes maintain that role.

Nursing, anesthesia and your character have taken you down many paths. What are your most treasured roles and can you tell us about some of your most poignant experiences?

All my deployments have experiences that you could never get anywhere else. When I think of the experience of going from just another face in the crowd to being a leader of multiple people doing multiple jobs all focused on saving soldier's lives it makes me wonder how I ever got to that place. I also know that I never did any of this alone and always had excellent people supporting or assisting me in whatever job I was doing.

What do you see as our profession's greatest accomplishment since you entered 1986 and what do you see for us going forward?

I believe going way back to getting our right to bill third party payers was the start of the movement to where CRNAs will be able to work and practice to the full extent of their training and licensure. The current MANA BOD is working very hard on the next big step on the road to full practice authority in getting legislation passed giving us those well-deserved rights.

Continues on next page.

CRNA of Distinction Continued...

You serve so readily. What drives you and speaks to you, and how do you keep yourself renewed and in balance?

When I became a CRNA I realized that this wasn't just a good paying job but my profession and the thing that defined who I now was and that is a strong motivator for me. It has to be the people you are with and those close friendships you develop either in your civilian or military world that keep you going. I always have been competitive and hoped to be the best I can be.

What do you like to do when not working or serving our country and profession?

As I said before I am very competitive and I keep that going by being a competitive shooter in bulls eye pistol in winter, and Trap shooting in the summer. I also enjoy collecting vintage pens and golfing.

What are you reading?

I just finished the historical novel series by James Mace on the Anglo-Zulu war of the 1870s, and now am reading about the Air Carrier war in the Pacific during WWII.

What do you have to say to the new graduate or the RN out there thinking of going into anesthesia or the service?

It is a truly rewarding field that gives you a great opportunity to really care for patients through the whole course of their procedure. You will meet some of the best people that have chosen Nursing as their profession and have risen to become CRNAs.

What is on the horizon for you?

I plan to retire from full-time work at the end of the year, to be able to spend time with family and grandchildren.

What should we all know about Brian Campbell, the man?

I have been so very lucky to have been given the ability and chance to be a CRNA, but in the end I am no more important or special than the next person. I try to be kind to all as it is hard to remember what has happened in the past.

We recognize that our diverse members work hard and dedicate themselves in exemplary ways and we want to celebrate you! Nominate yourself, a peer, or an employee who has gone above and beyond to be a MANA "CRNA of Distinction". The MANA "CRNA of Distinction" honors members with outstanding dedication to the CRNA profession. Please complete the **short nomination form online here** to nominate yourself or another deserving individual. MANA will contact the nominee to ask them a simple set of questions and request their photo.

MANA Advertising and Sponsorship Opportunities

MANA is always looking for new partners. We have many different sponsorship and advertising options, and all offer unique access to our 800-plus person membership.

OUR AUDIENCE

MANA is THE Massachusetts resource for Certified Registered Nurse Anesthetists. Representing over 800 professionals and students from each of the Anesthesia programs.

YOUR OPPORTUNITY

As a MANA partner, your company can reach our members in several ways. Please review the following opportunities and select the opportunity in which you would like to participate.

SPONSORSHIPS

MANA holds several educational meetings each year. We have exhibitor and sponsor opportunities available at each.

- New! MANA is partnering with NYSANA and PRANA for the first ever Region One in the Sun event from February 28-March 3, 2019 in San Juan, Puerto Rico. Click [here](#) for more information on exhibiting and sponsorship information.
- Save the Date: 2019 CRNA Week event, Saturday, January 26, 2019 in Natick, MA. Exhibit space will be available to reach an audience of almost 100 CRNAs.

For questions or more information contact the MANA office at 978-250-9847 or renee.russo@masscrna.com

WEB ADVERTISEMENTS

Do you want an excellent opportunity to increase your company's visibility with our association of Massachusetts Nurse Anesthetists? Place your logo on the masscrna.com homepage to maximize your customer interaction:

Full color logo placement on our website:

- \$120 Placement for 90 Days
- \$245 Placement for 180 Days
- \$475 Placement for 1 Year

The MANA e-newsletter:

Frequency: Published 2x/year
Reach: Over 800 CRNAs

- \$200 for each full page ad
- \$100 for each half page ad

E-mail Blast (limited)

Upon request, MANA will send out an email-update to its entire membership, which consists of over 800 members. These updates can consist of surveys or general information.

- \$100 per e-mail update.

Payment must be received before e-mail update is sent out. Unless approved by Executive Director by special circumstance.

What to submit:

- Subject box title
- Body of e-mail
- Links, if any
- Attachments, if any

All information must be submitted via e-mail. MANA will not draft e-mail updates.

Contact Renee Russo, renee.russo@masscrna.com or 978-250-9847

Region One in the Sun!

Come join NYSANA, MANA, PRANA CRNAs and SRNAs for some Fun in the Sun. What could be better than relaxing resort style with stunning weather in a paradise location? Sun, beautiful white sandy beaches, crystal blue and warm ocean waters for swimming, snorkeling, set of tennis or a bicycle tour! So many options for the best tropical island experience. Bring your family/friends! All of this with the opportunity to earn up to **14 CEs!**

The all-inclusive pricing offers a stress-free experience in ocean view rooms or if you prefer a la carte we have that too! No Passport is needed at the best time of year to get away... this is a win-win for you!

For more details and registration information click [here](#).

DONATIONS NEEDED!

The MANA PAC needs your money! Are you sick of hearing MANA needs money? Well, we need your money! I'll try and make the case of why you should donate to the MANA PAC.

The political climate for MANA is currently comparable to Mississippi in August: hot and sticky. Right now, during fundraising season, we have physically met with or contributed to more than a dozen campaigns of politicians who support our practice or who are willing to. We expect to be at the hill frequently in the upcoming months in support of HB2452/SB658.

The money goes fast. Our current financials look like this:

> **Donations Jan-April '18 \$4,509.00**

Donations Jan-April '17 \$3,225.00

> **Total Assets April '18 \$10,034.00 April '17 \$7,515.00**

The money you pay in your yearly dues to the AANA does NOT go in anyway to the MANA PAC. Most of dues money goes to AANA, some to MANA, and miniscule amount to NEANA. MANA can NOT legally move money into the MANA PAC from our coffers. All MANA PAC money must be raised through donations.

PAC money puts us directly in front of senators, representatives, and the governor. Showing up and speaking up puts Massachusetts CRNAs on the forefront of their minds.

Want to donate? Let me tell you the ways you can:

- 1 Visit www.masscrna.com and click on the homepage button "donate to MANA PAC"
- 2 Send a check to MANA PAC, 4 Lan Drive, Suite 310, Westford, MA 01886
- 3 Come to the restaurant TOWNE the evening of Sept. 24th. This is during the annual congress and right next to the Hynes. We will have a section for MANA. Hand the clearly identified PAC collector a check. You may even have a drink or two bought for you by a board member.

Still do not want to donate to the MANA PAC? Please send us your ideas. What do you want to see happen in our state? What frustrates you in your practice? What can we, as a board, do better? Email contact@masscrna.com to share your idea.

PR Committee Update

To the hardworking anesthetists of MANA:

2018 is halfway through and we have been doing a lot of exciting things for our association! One of my main goals is to be more visible as an association and as a profession. There are so many times that our patients, our families and our community do not know exactly who we are and what it is that we do...I personally think that it is about time that changes. How do we change that? We engage! Far too often I find myself wondering why we don't seem to have our communities understanding of what a nurse anesthetist is and I realize that we are too busy actually providing anesthesia! Engaging our communities and showing presence is very important. At the end of May MANA was present at the Run Walk Southwick 5K/10K in Southwick, MA. The run was organized by CRNA Trish Labieniec who had MANAs booth front and center at the finish line. We had educational posters and pins available along with a variety of snacks! Just a small example of MANA being more visible throughout our communities.

We realize how hard we all work providing highest level of care to our patients on a daily basis. This is why MANA will be starting our "CRNA of Distinction" that every practicing CRNA in MANA is eligible to be awarded. The clinician will be featured on our website and social media outlets!

UPCOMING EVENTS

- MANA is hosting a Meat Raffle (yes, you read that right and it is a real thing!) that will be held Saturday, September 15th from 2-6pm at The Compass Tavern, 90 Harding Street, Worcester, MA. Bring your friends, families and coolers to keep your meat safe! Will be a fun event!
- National Nurse Anesthesia Week 2019 will be held at the Verve - Crown Plaza in Natick, MA on January 26th in the morning hours (times TBD). We are raising funds to attract speakers from all over to add to our practice. If you have suggestions or contacts for speakers please let us know by contacting us via our website www.masscrna.com

To those of you who have signed up for our \$12 for 12 Campaign we THANK YOU and appreciate your support. We require funds to get our names and faces out to those who matter! Please support us in this important campaign!

Lastly, please consider contacting us to volunteer on a committee. We need your help and input as we strive to protect our practice. Check out our website www.masscrna.com, on **instagram** @MANACRNA and on **facebook** and **twitter** @MassCRNA

Dominic Gentile, CRNA
PR Committee Chair, MANA

Peer Assistance

As suicide awareness and prevention has recently been brought to the forefront within the media, MANA would like to promote awareness of wellness resources available to you.

There is a State Peer Advisor (SPA) team on standby 24/7 for any Substance Use Disorder (SUD) crises. The team consists of volunteer CRNAs appointed by the AANA to provide support and information to any CRNA in need. They are not counselors, yet serve to lend a compassionate ear and assist with questions to help guide the CRNA (including their friends and family members) who may be dealing with a SUD crisis. This program is confidential. However, Massachusetts is a mandatory reporting state and we are required to fully comply with state laws.

If you or a CRNA you know are in need of peer support/guidance regarding SUD, please contact us or refer them to any of the SPAs. A state-by-state directory is available on www.aana.com/SPA. Through this link, you can find direct contact numbers and emails of the individual SPAs. The SPAs representing Massachusetts are listed below.

Jennifer Jett, CRNA, MS, 301-751-4831

Linda Kovitch, CRNA, RRT, MSN, 617-633-6698

Maria van Pelt, CRNA, MSA, MSN, 215-888-9950

MANA Was One of the Top 5 States to Participate in the 2018 AANA Elections!

The AANA election results are in! MANA's participation rate in the 2018 AANA Elections placed our association among the top 5 that voted in the national election. Thank you for using your vote and making MANA's voice heard at the AANA this year. We can make a difference together. Let's keep this positive momentum moving forward with MANA's upcoming summer elections. Watch your mail in the coming weeks for MANA 2018 Election Ballots and your opportunity to vote for MANA President-Elect, Secretary and Board of Directors.

Volunteer with MANA

Please consider contacting us to volunteer on a committee. We need your help and input as we strive to protect our practice. **Click here to learn more and volunteer today!** Check out our website www.masscrna.com, on **instagram** @MANACRNA, on **facebook** and **twitter** @MassCRNA.



SUPPORT THE MASSACHUSETTS
ASSOCIATION OF NURSE ANESTHETISTS

\$12 for 12 Drive

MANA is dedicated to the professional interests of nurse anesthetists in the Commonwealth of Massachusetts. Our main objectives are: patient safety through the advancement of the science and art of anesthesia, as well as the promotion of cooperation between nurse anesthetists, all medical professionals, hospitals and other agencies interested in anesthesia. MANA continues to work tirelessly in advocating for our members and our patients.

The **\$12 for 12 Donation Drive** is new this year — we ask that our members and supporters donate directly to MANA in one of the following ways:

- 1 Donate \$12 a month for 12 months; or
- 2 A donation of \$150

TO PARTICIPATE IN THE \$12 FOR 12 DONATION DRIVE FOLLOW THESE 4 EASY STEPS:

- 1 Visit <https://goo.gl/3nAUhX>
- 2 Select “Donate \$12 for 12 months” or A Donation of \$150”
- 3 Follow prompts and select “Add Item”
- 4 Select “Checkout”
- 5 Enter your payment information and select “Proceed to Confirmation” and checkout

Your participation in the **\$12 for 12 Donation Drive** will help enable MANA continue its work to advance the CRNA profession in Massachusetts.

Contributions to section 501(c)(6) organizations are not deductible as charitable contributions on the donor's federal income tax return. These donations are in no way associated with the MANA PAC, and do not count against the amount you are eligible to donate to the PAC.

Thank You 2018 PAC Donors

Richard G. Abecunas
Claudia Ambrus
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Thank You 2018 \$12 for 12 Donors

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Glenn Colassi
Judith Connell
Anthony Craig
Melissa Croad
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Maura Dwyer
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It's on.

San Juan Marriott Resort
& Stellaris Casino

Registration Now Open!

SAN JUAN, PUERTO RICO | FEBRUARY 28- MARCH 3, 2019

REGION ONE
In the sun.



PRANA
PUERTO RICO ASSOCIATION OF
NURSE ANESTHETISTS



MANA
MASSACHUSETTS ASSOCIATION
OF NURSE ANESTHETISTS

EVENTS



MANA MEAT RAFFLE

Saturday, September 15, 2018 | 2:00 - 6:00 PM | Worcester, MA

All proceeds benefit the Massachusetts Association of Nurse Anesthetists (MANA).

Free Admission! Raffle tickets sold onsite.

SAVE THE DATES

MANA Celebrates National CRNA Week

SATURDAY, JANUARY 26, 2019 / VERVE - CROWN PLAZA, NATICK, MA

MANA Annual Business Meeting

MONDAY, SEPTEMBER 24, 2018

Held in conjunction with AANA Annual Congress in Boston

Find us on Facebook, Twitter
and Instagram

